

JOHN E. POTTER
SENIOR VICE PRESIDENT, LABOR RELATIONS

237



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VICE PRESIDENTS, AREA OPERATIONS
MANAGER, CAPITAL METRO OPERATIONS

SUBJECT: Employees Wearing Negotiations Buttons/T-Shirts

As we begin negotiations, managers and supervisors are reminded of the guidelines for employees who wear buttons or T-shirts bearing messages relating to the collective bargaining efforts of the Unions.

For USPS employees, the criteria for messages on clothing are similar to those which apply to union officials wearing buttons or T-shirts during local and national elections. Essentially, employees who do NOT deal with the public in the course of their duties may wear buttons, T-shirts or similar apparel which have messages on them. The messages must NOT be insulting or otherwise inappropriate.

Employees, such as letter carriers, window clerks, etc., who deal with the public in the course of their duties, may NOT wear any buttons or other material while in the course of those duties. Please use your best judgment in addressing employees who wear such items of clothing.

Thank you for your assistance and cooperation in addressing this matter. If you have any questions concerning this issue, do not hesitate to contact Peter A. Sgro of my staff at 202-268-7654.


John E. Potter